

Javier Quiñones
IKEA US Community Foundation
420 Alan Wood Road
Conshohocken, PA 19428

November 9, 2020

The Honorable Greg Abbott, Governor of Texas
P.O. Box 12428
Austin, TX 78711

Dear Governor Abbott,

On behalf of IKEA US Community Foundation (the "Foundation"), we are pleased to present the state of Texas with \$4,900,125.

The \$4,900,125 the Foundation is presenting Texas is equivalent to the amount of money your state paid to IKEA US retail workers in your state as unemployment insurance earlier this year. At the beginning of the COVID-19 pandemic, IKEA Retail U.S. had to make the difficult decision to close its retail stores. This included furloughing some of the IKEA US retail workers for periods of one to eight weeks.

IKEA Retail U.S. has reopened its stores, and the Foundation, using funds contributed by IKEA Retail U.S., has decided to take the opportunity to "pay it forward" and provide your state with equivalent funds.

IKEA Retail U.S. Public Affairs Manager Carolyn Bell has (on behalf of the Foundation) been in touch with your office about providing your state with funds equal to the total that you paid to IKEA US retail workers who were furloughed as unemployment insurance. The Foundation has sent the \$4,900,125 via check this morning.

As discussed, the Foundation is providing these funds for use as your office deems most appropriate for state needs. While the Foundation has expressed a desire to see these funds used for the greatest public benefit, the Foundation has left it to individual states to make that determination. The Foundation very much hopes these funds will have a positive impact on the states and the communities where IKEA Retail U.S. is pleased to operate.

The Foundation understands this is a demanding time, with ever-growing and evolving needs for the communities in your state. Please accept my appreciation for the ongoing support from Texas and your office.

Sincerely,



Javier Quiñones

CC: Luis Saenz, Chief of Staff, Office of Governor Greg Abbott
Bryan Daniel, Chairman, Texas Workforce Commission
Ed Serna, Executive Director, Texas Workforce Commission