



GOVERNOR GREG ABBOTT

Building the Texas of Tomorrow Today



Texas Workforce System

Vision A collaborative workforce system that drives economic prosperity for Texas and Texans.

Mission The mission of the Texas workforce system is to: develop and align training and education with current and future employer needs; integrate system programs and services to inspire, develop and support Texans with diverse needs; improve data integration and analysis across agencies; elevate awareness of programs and services resulting in a resilient and agile workforce and economy.

Partners

Governor's Office of Economic Development and Tourism	Texas Workforce Commission	Texas Higher Education Coordinating Board	Texas Education Agency	Texas Health and Human Services Commission
Texas Veterans Commission	Texas Department of Criminal Justice	Texas Association of Workforce Boards	Texas Juvenile Justice Department	

Customers

Current and Future Businesses	Current and Future Workers	Career and Technical Education Students	Out of School Youth	Adults and Dislocated Workers	Special Populations
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Goal Areas

Employers	Learners	Partners	Policy and Planning
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Objectives

- Increase upskilling and reskilling programs.
- Increase adult education transition to employment.
- Increase short-term credentials in high-demand occupations.
- Increase work-based learning.
- Increase apprenticeship.
- Identify credentials of value.
- Clarify and connect pathways.
- Increase Texas Rising Star certification levels.
- Identify and quantify quality outcomes.
- Enhance wage record.
- Identify and collect industry-based certification data.

Opportunities

Engage Employers Meaningfully	Improve Outcomes for All Texans	Generate Greater Return on Investment
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Measuring Our Success

Aggregate System Performance Measures

Educational
Achievement

Entered
Employment

Employment
Retention

Customers
Served

Goal-related Action Performance Measures

Employers

Accelerate the delivery of relevant education and training programs to meet the demand of employers.

Number and percent of individuals enrolled in upskilling and reskilling programs

Number and percent of individuals completing upskilling and reskilling programs

Number and percent of individuals completing Integrated Education and Training programs

Number and percent of individuals entering employment post-program completion

Number and percent of individuals attaining short-term credentials in high-demand occupations

Number and percent of individuals attaining a short-term credential

Number and percent of individuals attaining an industry-based certification or license

Learners

Accelerate the expansion of and access to work-based skill and knowledge acquisition to respond to the needs of learners.

Number and percent of program participants engaged in work-based learning

Number of new apprenticeship programs developed in traditional and non-traditional occupations

Number of new apprentices enrolled in new apprenticeship programs in traditional and non-traditional occupations

Partners

Accelerate the development and use of models to support and build system partners' capacity, responsiveness, continuous improvement, and decision-making.

Policy and Planning

Accelerate the availability of relevant workforce, education, and other data sets and the use of applied analytics to evaluate program outcomes to respond to the needs of policy makers and planners.

Number and percentage of Child Care Services children enrolled in a Texas Rising Star provider's program

Number of employers engaged in Texas Workforce Commission-funded child care expansion initiatives

Partner agency user satisfaction measured by user feedback

Partner agency user satisfaction measured by collaborative research achieved through product utilization

Number and percent of Texas workers included and employers represented in pilot data

Number of industry-based certifications by certifying entity and certification name

Percentage of veterans receiving employment assistance who self-attest to having an industry-based certification