

## **TEXAS WORKFORCE INVESTMENT COUNCIL MEETING**

Microsoft Teams

**Friday, September 3, 2021**

### **MINUTES**

#### **MEMBERS PRESENT**

Mark Dunn (Chair), Rick Rhodes (Vice Chair), Gina Aguirre Adams, Joe Arnold, Alexis Bauserman [designee for Mike Morath], Adriana Cruz, Jesse Gatewood, Lindsey Geeslin, Lauren Gore, Thomas Halbouty, John Martin, Wayne Oswald, Paul Puente, Richard Rhodes, Wayne Salter [designee for Cecile Young], Ed Serna, and Brandon Willis

#### **MEMBERS ABSENT**

Michael Hinojosa, Harrison Keller, Mike Morath, and Cecile Young

#### **WELCOME AND ANNOUNCEMENTS**

Chair Mark Dunn welcomed members, explained the logistics for the meeting, and called the meeting to order at 8:08 a.m.

#### **PUBLIC COMMENT**

No public comment.

#### **APPROVAL OF MINUTES – ACTION**

Mr. Dunn asked if there were any changes to the June 4, 2021, minutes. Hearing none, he called for a motion. Richard Rhodes recommended approval of the minutes. Paul Puente seconded the motion. There was no discussion. The minutes were approved by voice vote.

#### **REPORTS, ACTIONS, AND BRIEFINGS**

##### ***Evaluation 2021: Accomplishments and Outcomes of the Texas Workforce System (Briefing Item)***

Mr. Dunn asked Council director Lee Rector to provide the briefing. Ms. Rector reviewed with members the structure of the evaluation report, which will be presented to the Council in December. She reminded members of the report's evaluation framework and balanced scorecard format, which is designed to support performance assessment and elevate the outcomes of the workforce system. She then discussed the goal areas that will be addressed in the report and reviewed the project timeline.

##### ***The Texas 87th Legislative Session Final Report (Briefing item)***

Mr. Dunn called on Council staff Charlene Hamilton to provide an update on the legislative session. Ms. Hamilton reported that the 87th regular legislative session came to a close on May 31 and that Council staff monitored bills that had a potential impact on the workforce system; federal or state programs within the system; partner agencies; and the Council itself. She noted that just under 10,000 bills were introduced during the session and, of those, Council staff tracked 81 related to the workforce. She then highlighted a number of bills that were of interest to the Council.

### **Skill Standards for Information Technology Occupations (Action Item)**

Mr. Dunn asked Council staff Anne Dorsey to provide a briefing on the action item. Ms. Dorsey explained to members how the skill standards met the Council's legislative and policy requirements for recognition. She then presented the five skill standards for information technology occupations that were being considered for approval. She reported that Council staff reviewed the skill standards and verified that they met the criteria to be recognized and included in the Texas skill standards system. She noted that if recognized, the standards would be posted in the public domain on the Texas skill standards website.

Mr. Dunn asked for a motion to recognize the five skill standards for information technology occupations. Richard Rhodes so moved. Joe Arnold seconded the motion. There was no discussion. The motion passed unanimously by voice vote.

### **Fiscal Year 2021 Council Work Plan Achievements and Consideration of the Fiscal Year 2022 Council Work Plan (Action Item)**

Mr. Dunn called on Ms. Rector to brief the Council. Ms. Rector presented an overview of the Council's activities in fiscal year (FY) 2021, including completing a rule review, publishing the fifth evaluation report under the system strategic plan, and developing a number of reports focused on data and demographics. She then presented the draft work plan for FY 2022, which is structured according to the six primary roles of the Council: system strategic planning and capacity building; system evaluation and performance measurement; system research and continuous improvement; system review; skill standards; and general administration.

Mr. Dunn asked for a motion to approve the FY 2022 Council work plan. Rick Rhodes so moved. Gina Aguirre Adams seconded the motion. There was no discussion. The motion passed unanimously by voice vote.

## **PRESENTATIONS**

### **The Changing State of Texas**

Mr. Dunn announced that Dr. Lloyd Potter, state demographer for Texas, would share information on the demographic changes occurring in the state. Dr. Potter reviewed demographic information for Texas, including data on population growth, numeric population change in Texas counties, domestic migration, trends in educational attainment, and other workforce-related characteristics. After Dr. Potter's presentation, discussion focused on migration, remote workers, enrollment in postsecondary education programs, data collection, and the effect of the pandemic on the Texas workforce.

### **Agency Listening Sessions**

Mr. Dunn announced that representatives from four partner agencies were invited to share information that will assist the Council in developing the next workforce system strategic plan. Connie Simon of the Texas Juvenile Justice Department presented information on focused issues and opportunities for the agency. Kristina Hartman, Ted Watts, Charlene Moriarty, and Stacey Forgason of the Windham School District presented information on topics including an overview of the district, programs, services, initiatives, and issues that will be of critical significance in the next five years. April Zamora, Christopher Carter, Billy Hirsch, and Kerry Gaddis of the Texas Department of Criminal Justice presented information on topics including an agency overview, programs and services, initiatives, and issues that will be of critical significance in the next five years. Thomas Palladino, Charles Catoe, and Darlene Cote of the Texas Veterans Commission presented information on topics including an agency overview, program partnerships, veteran employment services, accomplishments, and challenges.

## **INFORMATION AND UPDATES**

Mr. Dunn noted several items in the Information and Updates section of briefing book, including the Texas Talent Connection grant program update, the expenditure report, and the meeting of the Rehabilitation Council of Texas report. Ms. Rector notified members that Council staff will send the 2022 meeting schedule in the coming weeks. Mr. Dunn then announced that the next meeting of the Council would be held on Friday, December 10, 2021, and noted that the Council will hear from its remaining partner agencies as a continuation of the partner agency listening sessions.

## **ADJOURN**

There being no further business, Mr. Dunn called for a motion to adjourn the meeting. Paul Puente moved to adjourn. Gina Aguirre Adams seconded the motion. There was no discussion. The motion was approved by unanimous voice vote. The meeting adjourned at 11:19 a.m.