WORKFORCE LEADERS SAY

“On-the-job training programs like apprenticeships are a key tool in bridging the middle-skills gap in Texas. This earn-while-you-learn model helps Texans develop sought-after skills and prepare for high-wage, high-demand careers available in our growing economy.”

Chairman Bryan Daniel,
Commissioner Representing the Public,
Texas Workforce Commission

“With 80 years of experience, our truly American apprenticeship system continues to be the premier ‘earn while you learn’ road to success and the middle class.”

Dudley Light,
Regional Director,
Office of Apprenticeship,
U.S. Department of Labor

“Apprentices in Texas will learn the competencies vital to building a successful career…while simultaneously contributing to the local and global economy.”

Texas Governor Greg Abbott

Learn More About Apprenticeship and Career Options

Texas Workforce Commission
www.twc.state.tx.us/programs/apprenticeship-program-overview

U.S. Department of Labor
https://www.dol.gov/agencies/eta/apprenticeship

Texas Workforce Investment Council
https://gov.texas.gov/organization/twic/apprenticeship
WHAT IS REGISTERED APPRENTICESHIP?

Registered apprenticeship is on-the-job training and classroom instruction that prepares students for highly-skilled jobs in various industries.

For each year of a registered apprenticeship program, an apprentice will receive approximately 2,000 hours of paid on-the-job training and a minimum of 144 hours of related classroom instruction. Registered apprenticeship programs are offered for one to six years.

Upon program completion, an apprentice receives an industry-recognized certification that is portable from state to state.

**Apprenticeship Benefits Students**
- Full-time, paid opportunities to earn while you learn
- On-the-job training and classroom instruction
- Marketable skills for in-demand occupations
- Industry certification that is portable anywhere in the nation
- Little to no student loan debt
- Dual accreditation through postsecondary institutions
- Increased wages with satisfactory progress in classroom instruction and on-the-job training

**APPRENTICESHIP OUTCOMES IN TEXAS**

- **704** Number of registered programs
- **24,050** Number of active apprentices
- **$21.37** Average hourly wage at completion of an apprenticeship program*
- **555** Number of apprenticeships completed
- **10%** Increase in the number of active apprentices

**APPRENTICESHIP OCCUPATIONS IN TEXAS**

Apprenticeship programs operate within exciting new industries and traditional industries such as:
- Advanced manufacturing
- Automotive
- Carpentry
- Construction
- Cyber security
- Electrical
- Engineering services
- Energy
- Finance and business
- Healthcare
- Hospitality
- Information technology
- Logistics
- Plumbing
- Service technicians

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**Sources:** U.S. Department of Labor (most recent data available), Texas Workforce Commission
*Average wage is for apprentices in programs receiving Chapter 133 funding in fiscal year 2022