

WORKFORCE LEADERS SAY

“On-the-job training programs like apprenticeships are a key tool in bridging the middle-skills gap in Texas. This earn-while-you-learn model helps Texans develop sought-after skills and prepare for high-wage, high-demand careers available in our growing economy.”

Chairman Bryan Daniel
Commissioner Representing the Public
Texas Workforce Commission

“With 80 years of experience, our truly American apprenticeship system continues to be the premier ‘earn while you learn’ road to success and the middle class.”

Dudley Light
Regional Director
Office of Apprenticeship
U.S. Department of Labor

“Apprentices in Texas will learn the competencies vital to building a successful career... while simultaneously contributing to the local and global economy.”

Texas Governor Greg Abbott



Learn More About Apprenticeship and Career Options



Texas Workforce Commission
<https://www.twc.texas.gov/programs/apprenticeship>



U.S. Department of Labor
<https://www.dol.gov/agencies/eta/apprenticeship>



Texas Workforce Investment Council
<https://gov.texas.gov/organization/twic/apprenticeship>

Texas Workforce Investment Council
Apprenticeship and Training Advisory Committee

REGISTERED APPRENTICESHIP FOR STUDENTS IN TEXAS



WHAT IS REGISTERED APPRENTICESHIP?

Registered apprenticeship is on-the-job training and classroom instruction that prepares students for highly-skilled jobs in various industries.

For each year of a registered apprenticeship program, an apprentice will receive approximately **2,000** hours of paid on-the-job training and a minimum of **144** hours of related classroom instruction. Registered apprenticeship programs are offered for one to six years.

Upon program completion, an apprentice receives an industry-recognized certification that is **portable** from state to state.

Apprenticeship Benefits Students

-  Full-time, paid opportunities to earn while you learn
-  On-the-job training and classroom instruction
-  Marketable skills for in-demand occupations
-  Industry certification that is portable anywhere in the nation
-  Little to no student loan debt
-  Dual accreditation through postsecondary institutions
-  Increased wages with satisfactory progress in classroom instruction and on-the-job training

APPRENTICESHIP OUTCOMES IN TEXAS

965

Number of registered programs

36,534

Number of active apprentices

\$20.02

Average hourly wage at completion of an apprenticeship program*

1,036

Number of apprenticeships completed

10%

Increase in the number of active apprentices

Sources: U.S. Department of Labor (most recent data available), Texas Workforce Commission

*Average wage is for apprentices in programs receiving Chapter 133 funding in fiscal year 2024

APPRENTICESHIP OCCUPATIONS IN TEXAS

Apprenticeship programs operate within exciting new industries and traditional industries such as:

- Advanced manufacturing
- Automotive
- Carpentry
- Construction
- Cyber security
- Electrical
- Engineering services
- Energy
- Finance and business
- Healthcare
- Hospitality
- Information technology
- Logistics
- Plumbing
- Service technicians

