

# WORKFORCE LEADERS SAY

*“On-the-job training programs like apprenticeships are a key tool in bridging the middle-skills gap in Texas. This earn-while-you-learn model helps Texans develop sought-after skills and prepare for high-wage, high-demand careers available in our growing economy.”*

Chairman Bryan Daniel  
Commissioner Representing the Public  
Texas Workforce Commission

*“With 80 years of experience, our truly American apprenticeship system continues to be the premier ‘earn while you learn’ road to success and the middle class.”*

Dudley Light  
Regional Director  
Office of Apprenticeship  
U.S. Department of Labor

*“Apprentices in Texas will learn the competencies vital to building a successful career...while simultaneously contributing to the local and global economy.”*

Texas Governor Greg Abbott



Texas Workforce Investment Council  
Apprenticeship and Training Advisory Committee

## REGISTERED APPRENTICESHIP FOR LOCAL EDUCATION AGENCIES IN TEXAS

### Learn More About Apprenticeship and Training Options



Texas Workforce Commission  
<https://www.twc.texas.gov/programs/apprenticeship>



U.S. Department of Labor  
<https://www.dol.gov/agencies/eta/apprenticeship>



Texas Workforce Investment Council  
<https://gov.texas.gov/organization/twic/apprenticeship>



# WHAT IS REGISTERED APPRENTICESHIP?

Registered apprenticeship is on-the-job training and classroom instruction that prepares students for highly-skilled jobs in various industries.

For each year of a registered apprenticeship program, an apprentice will receive approximately **2,000** hours of paid on-the-job training and a minimum of **144** hours of related classroom instruction. Registered apprenticeship programs are offered for one to six years.

Upon program completion, an apprentice receives an industry-recognized certification that is **portable** from state to state.

## WHO ARE THE TRAINING PROVIDERS?

All apprenticeship programs that are registered with the U.S. Department of Labor Office of Apprenticeship are automatically eligible as training providers.

Training providers work with apprentices and employers to determine training needs, deliver training, assess participants through examination, and issue certificates upon successful completion of training.

## HOW IS INSTRUCTION DELIVERED?

Education partners collaborate with businesses to develop curriculum based on skills and knowledge that apprentices will need. All partners work to identify costs and funding sources related to instruction, including expenses incurred by employers.

Apprentices receive instruction that complements their on-the-job training and that offers academic, technical, or workforce knowledge relevant to specific jobs.

## HOW ARE TRAINING PROVIDERS FUNDED?

The state legislature appropriates general revenue funds for apprenticeship programs authorized under Texas Education Code, Chapter 133. This funding is:

- Available to all eligible apprenticeship programs;
- Based on the number of programs and apprentices in each training program;
- Determined by the approved number of classroom instruction hours not to exceed 220 hours in any one year of funding;
- Determined annually, due to fluctuations in programs being added and removed;
- Provided to the program and governed by an annual written contract between the Texas Workforce Commission and the local education agency;
- Administered by the local education agency; and
- Planned, in partnership with the training program, for appropriate funding expenditures.

## Apprenticeship Benefits Training Providers



Establish strong partnerships with local employers



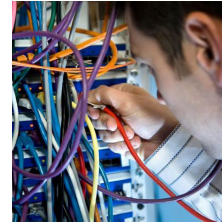
Align the skill sets of unemployed workers with the types of jobs available



Help fill positions that require multiple or unique skills



Address critical shortages of skilled labor while training future workers



Registered apprenticeship training programs and apprentices must be registered with the U.S. Department of Labor Office of Apprenticeship to ensure employer sponsors and apprentices understand the training content and the procedures that are in place to expand the quality of the training program.

State funding helps pay a portion of the costs related to classroom instruction, instructor salaries, materials, equipment, and instructional supplies for qualified apprenticeship programs.