

**Office of the Governor (Agency # 301)
and
Trusted Programs Within the Office of the Governor (Agency #300)**

Texas Government Code, Section 659

Texas Government Code, Section 659.0201 – Gifts, Grants, and Donations for Salary Supplement; Reporting

Reporting under Texas Government Code, Section 659.0201 is not applicable because the Office of the Governor (OOG) does not accept gifts, grants, or donations or other consideration from a person that is designated to be used as a salary supplement for an employee of the OOG.

Texas Government Code, Section 659.026(3)(b)(1) – Full-Time Equivalent Employees

Full-time equivalent employee reports are submitted quarterly to the Texas State Auditor’s Office. The Office of the Governor (Agency #301) and Trusted Programs Within the Office of the Governor (Agency #300) data may be queried directly from the Texas State Auditor’s Office Full-Time Equivalent Employee System.

<https://www.sao.texas.gov/apps/ftesystem>

Texas Government Code, Section 659.026(3)(b)(2) – Legislative Appropriations to the Agency

The legislative appropriation to the Agency for each fiscal year (FY) of the current state fiscal biennium (including federal funds):

	Office of the Governor (Agency #301)	Trusted Programs Within the Office of the Governor (Agency #300)
FY 2022:	\$11,818,830	\$810,172,508
FY 2023:	\$11,818,830	\$418,893,094

Texas Government Code, Section 659.026(3)(b)(3) – Executive Staff Compensation

The State’s Position Classification Plan (Plan) is administered by the Texas State Auditor’s Office State Classification Team. The State Classification Team is responsible for the maintenance of the Plan; advising and assisting state agencies to ensure equitable and uniform application of the Plan; conducting position classification audits to ensure conformity with the Plan; and making recommendations to the Governor

**Office of the Governor (Agency #301) and
Trusted Programs Within the Office of the Governor (Agency #300)**

Texas Government Code, Section 659

and the Legislature regarding the operation and improvement of the Plan. The Plan establishes job classification titles, salary groups, and salary schedules for classified positions. Prior to each legislative session, the State Classification Team analyzes state employment compensation and produces two reports relative to compensation of the OOG, “A Biennial Report on the State’s Position Classification Plan,” and “A Classification Study on Exempt Positions.” Specific methodologies are outlined in those reports.

The Texas Legislature sets the Governor’s salary, which remains unchanged at \$153,750. The agency’s Chief of Staff is selected by the Governor and this position is a classified position subject to the Plan. The specific salary of the Chief of Staff is commensurate with experience and complies with the provisions.

Texas Government Code, Section 659.026(3)(b)(4) – Executive Staff Supplement Eligibility

Executive staff of the OOG are not eligible for a salary supplement as described in Texas Government Code, Section 659.0201.

Texas Government Code, Section 659.026(3)(b)(5) – Market Average Compensation for Similar Executive Staff

Reference the State Classification Team’s, “A Biennial Report on the State’s Position Classification Plan,” and “A Classification Study of Exempt Positions.”

<http://www.hr.sao.texas.gov/Reports/Category/CompensationAndClassification/>

Texas Government Code, Section 659.026(3)(b)(6) – Average Compensation Paid to Non-Executive Staff

Average Non-Executive Monthly Base Pay for August 2021 (Agency #301 and #300) – \$6,340.17*

*excludes Governor, Acting Governor, and Chief of Staff base pay for August 2021

*source – Texas Comptroller of Public Accounts’ Centralized Accounting and Payroll/Personnel System

Texas Government Code, Section 659.026(3)(b)(7) – Percentage Increase in Compensation of Executive Staff and the Percentage Increase in Legislative Appropriations

	FY 2017	% Change	FY 2018	% Change	FY 2019	% Change	FY 2020	% Change	FY 2021
Governor	\$153,750	0.00%	\$153,750	0.00%	\$153,750	0.00%	\$153,750	0.00%	\$153,750
Chief of Staff	\$206,870	28.10%	\$265,000	0.00%	\$265,000	0.00%	\$265,000	0.00%	\$265,000
Appropriations	\$222,595,682	262.35%	\$806,591,007	-47.93%	\$420,023,895	123.16%	\$937,341,080	-52.30%	\$447,072,842

Note: Chief of Staff base salaries represent an annualized average for the position