

**Office of the Governor (Agency #301)  
and  
Trusted Programs Within the Office of the Governor (Agency #300)**

Texas Government Code, Section 659

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**Texas Government Code, Section 659.0201 – Gifts, Grants, and Donations for Salary Supplement; Reporting**

Reporting under Texas Government Code, Section 659.0201 is not applicable because the Office of the Governor (OOG) does not accept gifts, grants, or donations or other consideration from a person that is designated to be used as a salary supplement for an employee of the OOG.

**Texas Government Code, Section 659.026(3)(b)(1) – Full-Time Equivalent Employees**

Full-time equivalent employee reports are submitted quarterly to the Texas State Auditor’s Office. The Office of the Governor (Agency #301) and Trusted Programs Within the Office of the Governor (Agency #300) data may be queried directly from the Texas State Auditor’s Office Full-Time Equivalent Employee System.

<https://www.sao.texas.gov/apps/ftesystem>

**Texas Government Code, Section 659.026(3)(b)(2) – Legislative Appropriations to the Agency**

Office of the Governor (Agency #301)

**OFFICE OF THE GOVERNOR**

	For the Years Ending	
	August 31, 2020	August 31, 2021
	<u>                    </u>	<u>                    </u>
<b>Method of Financing:</b>		
General Revenue Fund	\$ 12,430,874	\$ 12,430,873
Appropriated Receipts	\$ 10,000	\$ 10,000
<b>Total, Method of Financing</b>	<u>\$ 12,440,874</u>	<u>\$ 12,440,873</u>

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Trusted Programs Within the Office of the Governor (Agency #300)

**TRUSTEED PROGRAMS WITHIN THE OFFICE OF THE GOVERNOR**

	For the Years Ending	
	August 31, 2020	August 31, 2021
	<u>2020</u>	<u>2021</u>
<b>Method of Financing:</b>		
<u>General Revenue Fund</u>		
General Revenue Fund	\$ 285,528,716	\$ 42,216,383
GR - Hotel Occupancy Tax Deposits Account No. 5003	<u>93,299,230</u>	<u>16,946,993</u>
Subtotal, General Revenue Fund	\$ 378,827,946	\$ 59,163,376
<u>General Revenue Fund - Dedicated</u>		
Criminal Justice Planning Account No. 421	\$ 25,289,500	\$ 25,289,500
Sexual Assault Program Account No. 5010	2,000,000	0
Crime Stoppers Assistance Account No. 5012	842,147	842,147
Economic Development Bank Account No. 5106	9,054,570	9,054,570
Texas Enterprise Fund Account No. 5107	76,000,000	0
Emergency Radio Infrastructure Account No. 5153	10,000,000	0
Governor's University Research Initiative Account No. 5161	22,900,000	0
Truancy Prevention and Diversion Account No. 5164	3,096,936	3,096,936
Evidence Testing Account No. 5170	1,100,000	1,100,000
Specialty Court Account No. 5184	<u>2,204,667</u>	<u>2,226,000</u>
Subtotal, General Revenue Fund - Dedicated	\$ 152,487,820	\$ 41,609,153
Federal Funds	\$ 331,868,090	\$ 332,143,090
<u>Other Funds</u>		
Small Business Incubator Fund	\$ 10,320,000	\$ 320,000
Texas Product Development Fund	435,000	435,000
Appropriated Receipts	607,000	607,000
Interagency Contracts	224,350	224,350
Bond Proceeds - General Obligation Bonds	50,000,000	0
License Plate Trust Fund Account No. 0802, estimated	<u>130,000</u>	<u>130,000</u>
Subtotal, Other Funds	<u>\$ 61,716,350</u>	<u>\$ 1,716,350</u>
<b>Total, Method of Financing</b>	<u>\$ 924,900,206</u>	<u>\$ 434,631,969</u>

**Texas Government Code, Section 659.026(3)(b)(3) – Executive Staff Compensation**

The state's Position Classification Plan (Plan) is administered by the Texas State Auditor's Office State Classification Team. The State Classification Team is responsible for the maintenance of the Plan; advising and assisting state agencies to ensure equitable and uniform application of the Plan; conducting position classification audits to ensure conformity with the Plan; and making recommendations to the Governor

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and the Legislature regarding the operation and improvement of the Plan. The Plan establishes job classification titles, salary groups, and salary schedules for classified positions. Prior to each legislative session, the State Classification Team analyzes state employment compensation and produces two reports relative to compensation of the OOG, “A Biennial Report on the State’s Position Classification Plan,” and “A Classification Study on Exempt Positions.” Specific methodologies are outlined in those reports.

The Texas Legislature sets the Governor’s salary, which remains unchanged at \$153,750. The agency’s Chief of Staff is selected by the Governor and this position is a classified position subject to the Plan. The specific salary of the Chief of Staff is commensurate with experience and complies with the provisions.

**Texas Government Code, Section 659.026(3)(b)(4) – Executive Staff Supplement Eligibility**

Executive staff of the OOG are not eligible for a salary supplement as described in Texas Government Code, Section 659.0201.

**Texas Government Code, Section 659.026(3)(b)(5) – Market Average Compensation for Similar Executive Staff**

Reference the State Classification Team’s, “A Biennial Report on the State’s Position Classification Plan,” and “A Classification Study of Exempt Positions.”

<http://www.hr.sao.texas.gov/Reports/Category/CompensationAndClassification/>

**Texas Government Code, Section 659.026(3)(b)(6) – Average Compensation Paid to Non-Executive Staff**

Average Non-Executive Monthly Base Pay for August 2019 (Agency #301 and #300) – \$6,112.00\*

\*excludes Governor, Acting Governor, and Chief of Staff base pay for August 2019

\*source – Texas Comptroller of Public Accounts’ Centralized Accounting and Payroll/Personnel System

**Texas Government Code, Section 659.026(3)(b)(7) – Percentage Increase in Compensation of Executive Staff and the Percentage Increase in Legislative Appropriations**

	FY 2016	% Change	FY 2017	% Change	FY 2018	% Change	FY 2019	% Change	FY 2020
Governor	153,750	0.00%	153,750	0.00%	153,750	0.00%	153,750	0.00%	153,750
Chief of Staff	206,870	0.00%	206,870	28.10%	265,000	0.00%	265,000	0.00%	265,000
Appropriations	376,763,411	-40.92%	222,595,682	262.35%	806,591,007	-47.93%	420,023,895	123.16%	937,341,080

Note: Chief of Staff base salaries represent an annualized average for the position