Texas Celebrates National Disability Employment Awareness Month
Join us for a Webinar Series

Putting Texas Back to Work
Increasing Access and Opportunity for Texas Job Seekers with Disabilities

Presented by
the Governor’s Committee on People with Disabilities
and the Texas Workforce System
Customized Training for Texas Employers

Texas Legislature created in 1995; Implemented in 1996

- State General Revenue appropriation
- Funds customized training for a business, consortium of businesses, or trade union
- Goal is to increase the skills levels and wages of the Texas Workforce

Fiscal Year 2020-21
$44M
($22 million/year)
Big News for Small Businesses in Texas!

- Training for businesses with fewer than 100 workers
- Tuition and fees up to $1,800 for new employees and up to $900 for existing workers per 12 month period
- Select courses from catalogs for public community or technical colleges, or TEEX
- No customization or third-party vendors

Fiscal Year 2020-21
Up to $2M/year
Skills COVID-19 Training Initiative

- Texas businesses impacted by COVID-19 may obtain training for existing employees and new hires

- The Skills Development Fund pays for the training through partnerships with public community and technical colleges, Workforce Development Boards and Texas A&M Engineering Extension Service (TEEX).

- $10 Million in grant awards to eligible applicants responding to the training needs of business partners (Funding approved on April 12, 2020)

  *Due to high demand, TWC Commissioners approved adding up to $5M to the Skills COVID-19 Training Initiative on August 11, 2020.

- 50 applications approved to-date to provide training across the state of Texas

  $9.9M Requested

  10 – Workforce Development Boards

  40 – Community and Technical Colleges
Self Sufficiency Fund

Offers training in occupational skills that earn industry recognized certifications in gaining full-time employment for adults underemployed and unemployed.

- Target Cost per trainee $2100
- Applicants may receive up to $500k
- Training must be in one of the Targeted Industry clusters
- 60% of trainees are required to complete training & placed into permanent employment
High Demand Job Training Program (HDJT)

- Fosters collaboration between Local Workforce Development Boards (Boards) and local Economic Development Corporations (EDCs) to provide high demand occupational job training in local workforce areas.
- Boards and EDCs work as partners to support their local economy and utilize WIOA funding along with local economic development sales taxes for high demand job training.
- WIOA funds up to $150,000 and the EDC matches this amount dollar per dollar.
- HDJT applications contain allowable job training activities and relevant direct costs such as:
  - individual participant recruitment,
  - skills assessment,
  - job search skills improvement,
  - job search, job referral,
  - equipment; and
  - minor renovation of facilities used for program-related job training.
- The Boards can apply at any time during the fiscal year.
- Funds are available through August 31, 2021.
Texas Industry Partnership (TIP)

- Leverages private investments from Industry and or Industry foundations along with WIOA funding to build and enhance the local Workforce Board and Industry partnerships.
- Utilizing the High-Demand Job Training model, this leverage grant initiative will provide WIOA funds up to $150,000 and the Industry and or Industry foundations contribute an amount equal to or more than the grant amount with their cash contributions.
- TIP applications contain allowable job training activities and relevant direct costs such as:
  - individual participant recruitment,
  - skills assessment,
  - job search skills improvement,
  - job search, job referral,
  - equipment; and
  - minor renovation of facilities used for program-related job training.
- The Boards can apply at any time during the fiscal year.
- Funds are available through August 31, 2021.
Jobs & Education for Texans (JET) 
Grant Program

- Provide grants to public community, state and technical colleges and ISDs to purchase and install equipment necessary for the development of career and technical education courses or programs that lead to a license, certificate or postsecondary degree in a high-demand occupation.

- FY20-21: $8 million/fiscal year
Skills Development Fund Outreach Team Regional Assignments

Numbers = Workforce Board Areas * = Colleges

Seth Green
(512) 463-7213
Seth.green@twc.state.tx.us

4 North Central TX
- Collin College
- Weatherford College
- Navarro College
- North Central Texas College
- TSTC-North Texas (Marlon)

5 Tarrant County
- Tarrant County College

6 Greater Dallas
- DCCCD District
- Brookhaven College
- Cedar Valley College
- Eastfield College
- El Centro College
- Mountain View College
- North Lake College
- Richland College

25 Texoma
- Grayson College

Marlon Drakes
(512) 936-2813
marlon.drakes@twc.state.tx.us

7 North East TX
- Northeast Texas CC
- Paris Jr. College
- Texarkana College

8 East Texas
- Trinity Valley CC
- Kilgore College
- Tyler Junior College
- TSTC - Marshall
- Panola College

17 Deep East TX
- Angelina College

Kristina DeWitty
(832) 707-6122
kristina.dewitty@twc.state.tx.us

18 South East TX
- Lamar Institute of Tech.
- Lamar St College-Orange
- Lamar St College-Port Arthur

28 Gulf Coast
- Brazosport College
- College of the Mainland
- Galveston College
- Lee College
- San Jacinto Community College
- Wharton County Jr. College
- Houston CC System
- Lone Star College System
- TSTC-Fort Bend (Marlon)

Marlon Drakes
(512) 936-2813
marlon.drakes@twc.state.tx.us

13 Heart of TX
- Hill College
- McLennan Community College
- TSTC-Waco

14 Capital Area
- Austin Community College
- TSTC-Williamson County

15 Rural Capital Area
- Austin Community College
- TSTC-Williamson County

16 Brazos Valley
- Blinn College
- Texas A&M Engineering Extension Service (TEEX)

26 Central TX
- Central Texas College
- Temple College

Numbers = Workforce Board Areas
* = Colleges
Helpful Links & Contact Information

**SDF & SDF COVID**
Visit: [http://skills.texasworkforce.org](http://skills.texasworkforce.org)
Email: Skills.COVID@twc.state.tx.us & Skills@twc.state.tx.us

**Skills for Small Business**
Visit: [https://www.twc.texas.gov/businesses/skills-small-business-employers](https://www.twc.texas.gov/businesses/skills-small-business-employers)
Email: SkillsforSmallBusiness@twc.state.tx.us

**Self Sufficiency Fund**
Visit: [https://twc.texas.gov/partners/self-sufficiency-fund-training-providers](https://twc.texas.gov/partners/self-sufficiency-fund-training-providers)
Email: Reba.Bacon@twc.state.tx.us
Helpful Links & Contact Information

**HDJT/TIP**
Visit: [https://www.twc.texas.gov/high-demand-job-training-program](https://www.twc.texas.gov/high-demand-job-training-program)
[https://www.twc.texas.gov/texas-industry-partnership-program](https://www.twc.texas.gov/texas-industry-partnership-program)
Email: Robert.Andrade@twc.state.tx.us

**Jobs and Education for Texans (JET)**
Visit: [http://texasworkforce.org/jet](http://texasworkforce.org/jet)
Email: JETgrants@twc.state.tx.us

**Matt Sniadecki**
Matt.Sniadecki@twc.state.tx.us

**Emily Lawley**
Emily.Lawley@twc.state.tx.us

Texas Workforce Commission – Office of Employer Initiatives
Office of Employer Initiatives
LONE STAR
CONSTRUCTION TRADES TRAINING

FREE
HANDS-ON ELECTRICAL TRAINING
DEAF AND HARD OF HEARING
MEN AND WOMEN

HAVE YOU EVER CONSIDERED A JOB IN THE CONSTRUCTION TRADES?
WE HAVE THE PROGRAM FOR YOU!

ASL INTERPRETERS ONSITE!

Lone Star CTT provides a 40 hour training that covers basic electrical theory, electrical code, blueprints, tool safety, and hands on training wiring switches, GFCI receptacles, 3 way switches, duplex receptacles, conduit bending and wiring a panel.

TRAINING: Nov 16-20, 2020  TIME: 8AM-5PM
LOCATION: 3518 N. Loop 1604 E. San Antonio, TX 78247

To Qualify and participate please contact Maggie Cromeens with the Texas Workforce Commission’s Office of Vocational Rehabilitative Services at 210.243.8108 or maggie.cromeens@twc.state.tx.us