

STATE OF TEXAS OFFICE OF THE GOVERNOR

Texas continues to boast the strongest economy in the nation. Our state has received praise as a place where businesses can thrive thanks to reasonable regulations, low taxes, a fair legal environment, an educated workforce, and an unparalleled quality of life. Our entrepreneurial spirit is one of our state's greatest attributes. It is therefore appropriate to recognize and honor the millions of Texans with disabilities who make a vital contribution to our economy.

Individuals with disabilities serve as living proof that our circumstances need not define our value. They demonstrate tenacity and determination daily, and they make enormous contributions to our state, our civic life, and our economy. We know in Texas that it is not our challenges that define us, but rather how we rise above them.

As we celebrate the 80th anniversary of National Disability Employment Awareness Month, the Lone Star State is proud of efforts to create a work environment accessible to all, regardless of ability status.

Each year, the month of October is set aside to celebrate people with disabilities and their innumerable contributions to the Lone Star State's workforce. During this month, we promote disability employment awareness, cultivate more inclusive workplaces, and create more employment opportunities for Texans with disabilities. As we work toward these goals, we will create an even more robust economy and a stronger, more inclusive state.

At this time, I encourage all Texans to join me in recognizing the many achievements of Texans with disabilities, who help build the Texas of Tomorrow.

Therefore, I, Greg Abbott, Governor of Texas, do hereby proclaim October 2025 to be

Disability Employment Awareness Month



in Texas and urge all Texans to observe the occasion with appropriate ceremonies and activities.

In testimony whereof, I have hereunto affixed my signature this the 10th day of September, 2025.

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Governor of Texas