



**STATE OF TEXAS
OFFICE OF THE GOVERNOR**

As Texans, we are proud to have the most robust economy in the nation, where businesses big and small can thrive. Texas' economic philosophy is guided by an abiding concern for the men and women who constitute our workforce. As such, it is appropriate to recognize and honor the nearly two million Texans with disabilities, who are vital components of our economy. Individuals with disabilities serve as living proof that our circumstances need not define our value. They demonstrate tenacity and determination on a daily basis, and they make enormous contributions to our state, our civic life, and our economy.

We know in Texas that it is not our challenges that define us, but rather how we rise above them. These hardworking men and women who overcome the hardships of disability and demonstrate the resilience and indomitable will that characterize our great state. Texas is proud of efforts to create a work environment accessible to all, regardless of ability status.

Each year, the month of October is set aside to celebrate Texans with disabilities and their indispensable contributions to the Lone Star State's workforce. During this month, we promote disability employment awareness, cultivate more inclusive workplaces, and create more employment opportunities for Texans with disabilities. As we work toward these goals, we will create an even more robust economy and a stronger, more inclusive state.

At this time, I encourage all Texans to join me in recognizing the many achievements of Texans with disabilities, who help build a better, brighter future for our great state.

Therefore, I, Greg Abbott, Governor of Texas, do hereby proclaim October 2024 to be

Disability Employment Awareness Month



in Texas and urge all Texans to observe the occasion with appropriate ceremonies and activities.

In testimony whereof, I have hereunto affixed my signature this the 24th day of June, 2024.



Governor of Texas