**Stay-at-Work/Return-to-Work Toolkit**

# **Common Disability Terms and Useful Links to Resources**

* **Americans with Disabilities Act of 1990**

[www.ada.gov](http://www.ada.gov)

* **ADA Title** **I**

EEOC regulations implementing Title I of ADA <https://www.eeoc.gov/laws/types/disability_regulations.cfm>

Sub-regulatory guidance related to ADA and workers’ compensation

<https://www.eeoc.gov/policy/docs/workcomp.html>

* **Disability** <https://www.eeoc.gov/laws/regulations/adaaa_fact_sheet.cfm>
* **Disability Etiquette**

Example guidelines from United Spinal Association <http://www.unitedspinal.org/pdf/DisabilityEtiquette.pdf>

Example guidelines from Tennessee Disability Coalition <http://www.tndisability.org/our-publications>

* **Employer Subsidies and Incentives** <https://www.dol.gov/odep/topics/pdf/PAP_Transition%20Back%20to%20Work%20FINAL_2017-09-07.pdf>
* **Family and Medical Leave Act (FMLA)** <https://www.dol.gov/whd/fmla/?apartner=aarp>
* **Impairments**

Listings of adult impairments used for purposes of SSI and SSDI disability evaluation

<https://www.ssa.gov/disability/professionals/bluebook/AdultListings.htm>

* **Model Employer** <https://www.csg.org/NTPWD/documents/SEED_Report_2006_000.pdf>
* **Occupational Health and Safety Act of 1970 (OSHA)** <https://www.osha.gov/law-regs.html>
* **Office of Disability Employment Policy (ODEP)** <https://www.dol.gov/odep>
* **Partial Disability Benefits** <https://www.dol.gov/odep/topics/pdf/PAP_Transition%20Back%20to%20Work%20FINAL_2017-09-07.pdf>
* **Reasonable Accommodation** <https://www.eeoc.gov/policy/docs/accommodation.html>
* **Section 501 of Rehabilitation Act** <https://www.eeoc.gov/laws/regulations/qanda-ada-disabilities-final-rule.cfm>
* **Social Security Disability Insurance (SSDI)** <https://www.ssa.gov/redbook/eng/overview-disability.htm>
* **State Vocational Rehabilitation Agencies** <http://www.askearn.org/state-vocational-rehabilitation-agencies/>
* **Stay-at-Work, Return-to-Work Strategies and Programs**

<http://www.dol.gov/odep/topics/stay-at-work-return-to-work.htm>

* **Supplemental Security Income (SSI)**

<https://www.ssa.gov/redbook/eng/overview-disability.htm>

* **U.S** **Department of Labor**

<http://dol.gov/odep>

* **Vocational Rehabilitation Program** <https://www2.ed.gov/programs/rsabvrs/index.html?exp=0>
* **Workers’ Compensation** <https://www.nasi.org/sites/default/files/research/NASI_Workers%20Comp%20Report%202017_web.pdf>

# **Stay-at-Work/Return-to-Work State Guides**

* **California**: Helping Injured Employees Return to Work: Practical Guidance Under Workers’ Compensation and Disability Rights Laws (February 2010) <https://www.dir.ca.gov/chswc/Reports/2010/HandbookRTW_2010.pdf>
* **Georgia**: Model Return to Work Program (State Board of Workers’ Compensation, 2013) <https://sbwc.georgia.gov/sites/sbwc.georgia.gov/files/related_files/site_page/ModelReturnToWorkProgram.pdf>
* **Maryland**: Managed Return to Work Program Policy Requirements and Procedures (Maryland Department of Budget and Management, 2015) <https://dbm.maryland.gov/employees/Documents/MedicalServices/MRTW.pdf>
* **Montana**: Stay at Work/Return to Work Best Practices (WorkSafe Montana, 2014)

[https://www.worksafemt.com/media/WSMT\_SAW-RTW\_ Best\_Practices.pdf](https://www.worksafemt.com/media/WSMT_SAW-RTW_%20Best_Practices.pdf)

* **New York**: Return to Work Program (New York State Workers’ Compensation Board) <http://www.wcb.ny.gov/content/main/ReturnToWork/ReturnToWork.jsp>
* **Texas**: Return to Work Works for You & Your Employees (Texas Dept. of Insurance, Division of Workers’ Compensation) <https://www.tdi.texas.gov/wc/rtw/documents/rtwguide.pdf>
* **Washington**: The Complete Stay at Work Guide for Employers (Washington State Department of Labor and Industries, 2015) <https://www.lni.wa.gov/IPUB/243-005-000.pdf>
* **Washington**: Employer’s Return to Work Guide (Financial Incentives available from Washington State Department of Labor and Industries) <https://www.lni.wa.gov/IPUB/200-003-000.pdf>
* **West Virginia**: West Virginia State Agencies Return-to-Work Guidelines <http://www.wvinsurance.gov/Portals/0/pdf/SAWC%20RTW.p>

Source: <https://www.csg.org/seed_report.pdf>

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