



## NOTICE OF NONDISCRIMINATION

The Office of the Governor (OOG) complies with federal civil rights laws and is committed to ensuring that federal subrecipient programs, activities, and services originating from the U.S. Department of Homeland Security operate without discrimination in accordance with:

- *Title VI of the Civil Rights Act of 1964*, which prohibits discrimination based on race, color, or national origin (including language).
- *Section 504 of the Rehabilitation Act of 1973*, which prohibits discrimination based on disability.
- *Titles I, II, and III of the Americans with Disabilities Act of 1990*, which prohibit discrimination based on disability.
- *Title IX of the Education Amendments Act of 1972*, which prohibits discrimination based on sex in education programs or activities.
- *Age Discrimination Act of 1975*, which prohibits discrimination based on age.
- *Title VIII of the Civil Rights Act of 1968*, which prohibits discrimination in the sale, rental, financing, and advertising of dwellings, on the basis of race, color, national origin, religion, disability, familial status, and sex.
- *U.S. Department of Homeland Security regulation 6 C.F.R. Part 19*, which prohibits discrimination based on religion in social service programs.

### To File a Complaint

If you believe that the OOG and/or one of its federal subrecipients has discriminated in any way based on race, color, national origin (including language), disability, sex, or age, you can file a complaint with the U.S. Department of Homeland Security Office for Civil Rights and Civil Liberties (CRCL):

**E-mail:** [CRCLCompliance@hq.dhs.gov](mailto:CRCLCompliance@hq.dhs.gov) (fastest method to submit your complaint)

**Fax:** 202-401-4708

**U.S. Mail:** U.S. Department of Homeland Security  
Office for Civil Rights & Civil Liberties  
Compliance Branch  
245 Murray Lane, SW  
Building 410, Mail Stop #0190

For additional information: [www.dhs.gov/crcl](http://www.dhs.gov/crcl)

Phone: 202-401-1474 Toll-Free: 1-866-644-8360

You can also file a complaint in person, by mail, or by email with the OOG Grants Administration Director:

**Email:** [GAD@gov.texas.gov](mailto:GAD@gov.texas.gov)

**US Mail:** Office of the Governor  
Public Safety Office  
Grants Administration Director  
P.O. Box 12428  
Austin, Texas 78701

### Information and Services for Persons with Disabilities and Persons with Limited English Proficiency

The Office of the Governor provides:

- Free aids and services, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, etc.), to communicate effectively with persons with disabilities.
- Free language services, such as qualified foreign language interpreters and information written in other languages, to ensure meaningful access to programs and activities for persons with limited English proficiency.

**If you need these services, please contact:**

Reasonable Accommodation Program Manager:  
[reasonable.accommodation@gov.texas.gov](mailto:reasonable.accommodation@gov.texas.gov);  
512-463-5873