



SITAC Quarterly Report

*System Integration Technical Advisory Committee
Texas Workforce Investment Council
Quarter Ending September 2014*

System Integration Technical Advisory Committee

The System Integration Technical Advisory Committee (SITAC) is constituted as a technical advisory committee to the Texas Workforce Investment Council (Council). Chaired by a member of the Council's Executive Committee, SITAC includes executive-level representatives from the Council's partner agencies, as well as from the Texas Association of Workforce Boards. SITAC's key responsibility is the implementation of the workforce system strategic plan.

Next Meeting
March 2015
Date and location to be determined

The current plan, *Advancing Texas: Strategic Plan for the Texas Workforce System (FY2010-FY2015) (Advancing Texas)* was first approved by Governor Rick Perry on October 23, 2009. It outlines 14 long term objectives, grouped by

the three key performance areas that address the critical business issues identified during a yearlong collaborative planning process. An update to the plan, incorporating input from all partner agencies, was approved by the Council in March 2012, and by the Governor on May 24, 2012.

SITAC members typically meet quarterly to provide status reports on action plans for which their organization is solely or jointly responsible. The committee is authorized to create and deploy cross-agency teams in order to devise and execute collaborative solutions to issues associated with the system strategic plan's objectives. Now in year five of *Advancing Texas'* implementation, SITAC's focus has changed. The committee is assisting the Council with development of the next workforce system strategic plan.

System Strategic Plan Development

The Council is required by statute to include long-range strategies developed by the Council and its partner agencies to facilitate the efficient and integrated delivery of workforce programs and services in the state workforce system strategic plan (Texas Government Code §2308.104). The current system strategic plan, *Advancing Texas*, is in the fifth year of a six-year implementation period.

In September 2014, the Council formally launched the development process for the next plan that will cover fiscal years 2016–2021. The new plan will be considered by the Council in September 2015, and subsequently submitted to the Governor for approval, fulfilling the Council's legislative mandates. It will include action plans to guide the accomplishment of the goals and objectives developed by the Council in collaboration with its system partners.

In anticipation of the upcoming strategic planning process, the Council has focused on better understanding issues related to system partner workforce programs and services. In conjunction with its quarterly meetings, the Council has held a series of listening sessions with its member agencies.

As the Council committee that oversees implementation of the system strategic plan, SITAC is an active planning participant. In 2014 and 2015, SITAC members will provide information and feedback in support of the Council's plan development process.

Message from the Chair

In September, the committee held a second work session designed to provide information and feedback to support the Council's development of Texas' new workforce system strategic plan. As the Council committee that oversees implementation of the system strategic plan, SITAC can provide valuable insights and an operational perspective.

SITAC members were also invited by Council Chair Wes Jurey to participate in the Council's strategic planning kickoff session. At this September work session, SITAC and Council members drafted the vision and mission for Texas' new workforce system strategic plan for consideration by the Council's Executive Committee in its role as the strategic planning committee.

This summer, the Council staff has been working with agency partners to collect program and performance information for year five of the six-year *Advancing Texas* plan period.

On behalf of the Council, my thanks to system partners for their continued support as we continue to implement *Advancing Texas* and begin to plan for the future.

Mark Dunn

Advancing Texas and implementation updates available at:
http://governor.state.tx.us/twic/workforce_system/

At the June SITAC planning session, strategic priorities identified by partner agencies during the first four agency listening sessions were presented by committee members representing:

- ★ Texas Health and Human Services Commission, Department of Assistive and Rehabilitative Services
- ★ Texas Education Agency
- ★ Texas Higher Education Coordinating Board
- ★ Texas Workforce Commission

Through a facilitated discussion, SITAC explored potential strategies for addressing each priority, possible constraints, and opportunities for collaboration. Members then reviewed the priorities as reframed from a system-level perspective. A rank-ordered list was prepared for submission to the Council's Executive Committee, which has been designated by Council Chair Jurey as the Council's strategic planning committee.

At the September SITAC meeting, SITAC followed a similar process, discussing the priorities identified by these system partners:

- ★ Office of the Governor, Economic Development and Tourism
- ★ Texas Association of Workforce Boards
- ★ Texas Department of Criminal Justice and Windham School District
- ★ Texas Juvenile Justice Department
- ★ Texas Veterans Commission

Over the strategic planning period, SITAC has been invited to participate in joint sessions with the Council:

- ★ *September 2014* – development of proposed mission and vision statements
- ★ *March 2015* – development of actions to achieve each plan objective recommended by the Executive Committee

Following a 15-month consultation process and subsequent 12-month plan development process, the Council is scheduled to consider the plan for recommendation to the Governor in September 2015.

Advancing Texas: Implementation Update

Implementation of the current system strategic plan, *Advancing Texas*, is in year five of the six-year plan period. Partner agencies and organizations continue to focus on major tasks and deliverables identified as key to meeting the 14 long term objectives identified in the plan. Partner agencies will continue reporting to the Council this year and in 2015, the final year of the plan period. Partner agencies submitted action plan updates this summer, with annual performance data due in late September. The *Evaluation 2014* report will be considered by the Council at its December 2014 meeting, and subsequently provided to the Governor and legislature.

During summer 2014, Council staff also reviewed agency strategic plans for alignment with *Advancing Texas*. The Council was briefed on results in September 2014, and a summary will be published in the *Evaluation 2014* report.

<i>SITAC Members</i>
<i>Chair</i> – Mark Dunn, Executive Committee Member, Texas Workforce Investment Council
<i>Economic Development and Tourism Division</i> – Keith Graf, Director, Office of Aerospace, Aviation, and Defense
<i>Texas Association of Workforce Boards</i> – David K. Setzer, Executive Director, Workforce Solutions for North Central Texas
<i>Texas Department of Criminal Justice/Windham School District</i> – Dr. Clint Carpenter, Superintendent
<i>Texas Education Agency</i> – Appointment pending
<i>Texas Health and Human Services Commission</i> – Appointment pending
<i>Texas Higher Education Coordinating Board</i> – Dr. Garry Tomerlin, Deputy Assistant Commissioner, Community and Technical Colleges
<i>Texas Juvenile Justice Department</i> – Amy Lopez, Senior Director of Education Services
<i>Texas Veterans Commission</i> – Stan Kurtz, Operations Manager, Veterans Employment Services
<i>Texas Workforce Commission</i> – Luis Macias, Chief of Staff