



# SITAC Quarterly Report

System Integration Technical Advisory Committee  
Texas Workforce Investment Council  
Quarter Ending March 2015

## System Integration Technical Advisory Committee

The System Integration Technical Advisory Committee (SITAC) is constituted as a technical advisory committee to the Texas Workforce Investment Council (Council). Chaired by a member of the Council's Executive Committee, SITAC fosters collaboration among executive-level representatives from the Council's partner agencies, as well as from the Texas Association of Workforce Boards. SITAC's key responsibility is the implementation of the workforce system strategic plan.

### **Next SITAC Meeting**

Thursday, June 4, 2015 – 1:00 p.m.  
Texas Workforce Investment Council  
1100 San Jacinto, Room 1.109

Fiscal year (FY) 2015 is the final year for *Advancing Texas: Strategic Plan for the Texas Workforce System (FY2010-FY2015) (Advancing Texas)*. The plan was first approved by the Governor on October 23, 2009 and updated in 2012. It outlined 14 long term objectives and associated action plans that have guided system partners during the six-year implementation period.

SITAC members typically meet quarterly to provide status reports on action plans for which their organization is solely or jointly responsible. The committee is authorized to create and deploy cross-agency teams in order to devise and execute collaborative solutions to issues associated with the system strategic plan's objectives. The committee is now assisting the Council with development of the next workforce system strategic plan. Members will continue to facilitate reporting of performance data and action plan outcomes for inclusion in the Council's *Evaluation 2015* report, the final report for *Advancing Texas*.

## System Strategic Plan Development

The Council is required by statute to include long-range strategies developed by the Council and its partner agencies to facilitate the efficient and integrated delivery of workforce programs and services in the state workforce system strategic plan (Texas Government Code, Section 2308.104). In September 2014, the Council formally launched the development process for the next workforce system strategic plan. SITAC has been an active planning participant, with multiple opportunities to provide information and feedback in support of the Council's plan development process.

### **Proposed Goal Areas**

As required by Texas Government Code, the new workforce system strategic plan will include goals, objectives, timelines for actions, performance measures, and the agency responsible for implementing each strategy. Over the new plan's four-year implementation period, system partners will continue to work together to ensure that services and products meet the evolving needs of employers and individuals. Four major

### **Message from the Chair**

At Council Chair Jurey's invitation, SITAC participated in the Council's March 6 strategic planning work session. It was exciting and informative to hear from our partners as each agency outlined its proposed actions, timelines, and performance measures to achieve the agency's designated strategies.

On behalf of the Council, my thanks go to our SITAC and agency partners for their work in preparing and presenting their proposals. As the Council moves forward with its work to align agencies' strategies, the information presented at the March 6 meeting will be the basis for additional discussion and refinement in the coming quarter. This alignment will be critical in ensuring that all efforts are clearly focused on achieving the workforce system objectives during the implementation of the system strategic plan.

I look forward to reconvening SITAC in June as we welcome new members to the committee.

**Mark Dunn**

*Advancing Texas* and implementation updates available at:  
[http://gov.texas.gov/twic/workforce\\_system/](http://gov.texas.gov/twic/workforce_system/)

goal areas and seven system objectives have been developed, providing a framework for system partner strategies that are designed to further improve the Texas workforce system. The goal areas include:

- ★ Employers
- ★ Partnerships
- ★ System elements
- ★ Programs

### ***SITAC's Role***

At 2014 SITAC planning sessions, strategic priorities identified by system partners were presented by committee members. Through facilitated discussions, SITAC explored potential strategies for addressing each priority, possible constraints, and opportunities for collaboration. Members then proposed cross-agency objectives for a system-level perspective and rank-ordered those for consideration during development of the plan.

SITAC has also been invited to participate in joint planning sessions with the Council:

- ★ *September 2014* – Members assisted the Council with the development of proposed mission and vision statements, and later had the opportunity to comment after those plan elements were revised by the Council's Executive Committee, which was designated by the Chair as the strategic planning committee.
- ★ *March 2015* – Agency partners presented their agency's proposals for accomplishing strategies that support the system objectives that have been identified for the new workforce system strategic plan. Information provided to the Council and SITAC included:
  - actions the agency will undertake to achieve each strategy for which it is responsible,
  - timelines for actions to achieve the specific strategy, and
  - one or more performance measures that would quantify the successful outcome(s) of the strategy's contribution to the related system objective.

### ***Next Steps***

Prior to the Council's June 2015 meeting, staff will work closely with agency representatives to refine proposed actions and timelines, and to establish associated performance measures. Following consideration by the Executive Committee and the full Council in June, the draft plan will be posted for a 30-day public comment period. The new plan will be considered by the Council in September 2015, and subsequently submitted to Governor Greg Abbott for approval.

Effective collaboration among system partners has been facilitated, in part, by SITAC since it was convened in 2003. The new plan will reflect multiple common objectives for the state's workforce system, many of which will be implemented by several partners. The new plan is expected to provide the system partners with a high degree of latitude for innovative approaches designed to address the jointly identified goals and objectives.

<b><i>SITAC Members</i></b>
<i>Chair</i> – Mark Dunn, Executive Committee Member, Texas Workforce Investment Council
<i>Economic Development and Tourism Division</i> – Keith Graf, Director, Office of Aerospace, Aviation, and Defense
<i>Texas Association of Workforce Boards</i> – David K. Setzer, Executive Director, Workforce Solutions for North Central Texas
<i>Texas Department of Criminal Justice/Windham School District</i> – Dr. Clint Carpenter, Superintendent
<i>Texas Education Agency</i> – Appointment pending
<i>Texas Health and Human Services Commission</i> – Appointment pending
<i>Texas Higher Education Coordinating Board</i> – Dr. Garry Tomerlin, Deputy Assistant Commissioner for Workforce
<i>Texas Juvenile Justice Department</i> – Amy Lopez, Senior Director of Education Services
<i>Texas Veterans Commission</i> – Stan Kurtz, Operations Manager, Veterans Employment Services
<i>Texas Workforce Commission</i> – Reagan Miller, Director, Workforce Development Division