

**Office of the Governor (Agency #301)
and
Trusted Programs Within the Office of the Governor (Agency #300)**

Texas Government Code, Section 659, as amended by HB 12 (83rd Legislature, Regular Session)

Texas Government Code, Section 659.0201 – Gifts, Grants, and Donations for Salary Supplement; Reporting

Reporting under Texas Government Code, Section 659.0201 is not applicable as the Office of the Governor (OOG) does not accept gifts, grants, donations or other considerations from a person that the person designates to be used as a salary supplement for an employee of the OOG.

Texas Government Code, Section 659.026(3)(b)(1) – Full-time Equivalent Employees

Full-time equivalent employee reports are submitted quarterly to the Texas State Auditor’s Office. Quarterly Office of the Governor (Agency #301) and Trusted Programs Within the Office of the Governor (Agency #300) data may be queried directly from the Texas State Auditor’s Office Full-Time Equivalent Employee System at <http://www.sao.state.tx.us/apps/ftesystem/>.

Texas Government Code, Section 659.026(3)(b)(2) – Legislative Appropriations to the Agency

Office of the Governor (Agency #301)

	For the Years Ending	
	August 31, 2014	August 31, 2015
Method of Financing:		
General Revenue Fund	\$ 10,110,787	\$ 10,110,783
<u>Other Funds</u>		
Appropriated Receipts	20,000	20,000
Interagency Contracts	250,000	250,000
Subtotal, Other Funds	\$ 270,000	\$ 270,000
Total, Method of Financing	\$ 10,380,787	\$ 10,380,783

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Trusted Programs Within the Office of the Governor (Agency #300)

	For the Years Ending	
	August 31, 2014	August 31, 2015
Method of Financing:		
<u>General Revenue Fund</u>		
General Revenue Fund	\$ 172,495,400	\$ 87,900,712
Hotel Occupancy Tax Deposits Account No. 5003	34,207,412	34,207,412
Subtotal, General Revenue Fund	<u>\$ 206,702,812</u>	<u>\$ 122,108,124</u>
<u>General Revenue Fund - Dedicated</u>		
Crime Stoppers Assistance Account No. 5012	842,147	842,147
Tourism Account No. 5053	20,000	20,000
Economic Development Bank Account No. 5106	11,743,653	11,742,347
Texas Enterprise Fund Account No. 5107	119,552,251	403,732
Economic Development and Tourism Account No. 5110	8,000	8,000
Texas Music Foundation Plates Account No. 5113	9,000	9,000
Daughters of the Republic of Texas Plates Account No. 5115	80,000	80,000
Emerging Technology Fund Account No. 5124	7,201,413	24,319
Criminal Justice Planning Account No. 421	23,263,522	23,262,253
Operators and Chauffeurs License Account No. 099	3,375,865	3,375,865
Subtotal, General Revenue Fund - Dedicated	<u>\$ 166,095,851</u>	<u>\$ 39,767,663</u>
Federal Funds	64,550,000	60,050,000
<u>Other Funds</u>		
Appropriated Receipts	607,000	607,000
Bond Proceeds - General Obligation Bonds	123,105,000	UB
Small Business Incubator Fund Account No. 588	320,000	320,000
Texas Product Development Fund Account No. 589	435,000	435,000
Interagency Contracts	168,000	168,000
Subtotal, Other Funds	<u>\$ 124,635,000</u>	<u>\$ 1,530,000</u>
Total, Method of Financing	<u>\$ 561,983,663</u>	<u>\$ 223,455,787</u>

Texas Government Code, Section 659.026(3)(b)(3) – Executive Staff Compensation

The state’s Position Classification Plan (Plan) is administered by the State Auditor’s Office’s State Classification Team who is responsible for maintenance of the Plan; advising and assisting state agencies to ensure equitable and uniform application of the Plan; conducting position classification audits to ensure conformity with the Plan; and making recommendations to the Governor and the Legislature regarding the operation and improvement of the Plan. The Plan establishes job classification titles, salary groups and salary schedules for classified positions. Prior to each legislative session, The State Classification Team analyzes state employment compensation and produces two reports relevant to OOG compensation, “A Biennial Report on the State’s Position Classification Plan” and “A Classification Study of Exempt Positions.” Specific methodologies used are outlined in those reports.

The Texas Legislature sets the governor’s salary. The agency’s chief of staff is selected by the governor. The position is a classified position subject to the Plan. The specific salary of the chief of staff is commensurate with experience and complies with the provisions of the Plan.

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Texas Government Code, Section 659, as amended by HB 12 (83rd Legislature, Regular Session)

Texas Government Code, Section 659.026(3)(b)(4) – Executive Staff Supplement Eligibility

OOG executive staff are not eligible for a salary supplement as described in Texas Government Code, Section 659.0201.

Texas Government Code, Section 659.026(3)(b)(5) – Market Average Compensation for Similar Executive Staff

Reference the State Classification Team’s, “A Biennial Report on the State’s Position Classification Plan” and “A Classification Study of Exempt Positions.”

<http://www.hr.sao.state.tx.us/Publications/reports.aspx>

Texas Government Code, Section 659.026(3)(b)(6) – Average Compensation Paid to Non Executive Staff

Average Non Executive Monthly Base Pay for August 2013 (Agency 301 and 300) - \$5,328.22

*excludes Governor, Acting Governor and Chiefs of Staff base pay for August 2013

*Source – Texas Comptroller of Public Accounts’ Uniform Statewide Payroll/Personnel System

Texas Government Code, Section 659.026(3)(b)(7) – Percentage Increase in Compensation of Executive Staff and the Percentage Increase in Legislative Appropriations

Position	FY 2008	%	FY 2009	%	FY 2010	%	FY 2011	%	FY 2012	%	FY 2013
		Increase									
Governor	150,000	0.00%	150,000	0.00%	150,000	0.00%	150,000	0.00%	150,000	0.00%	150,000
Chief of Staff	169,894	5.60%	179,412	0.00%	179,412	0.00%	179,412	-2.46%	175,000	7.38%	187,913
Appropriations	776,092,256	-78.57%	166,320,940	194.38%	489,608,738	-65.72%	167,819,397	281.35%	472,165,045	-73.41%	125,539,568

*Chief-of-Staff base salaries represent an annualized average for the position.